

Building Your Leadership Team

Micah Marshall & Jay Heiss

Summary

This video discusses strategies for building an effective leadership team in youth ministry. The speakers emphasize the importance of identifying one's strengths and weaknesses as a leader and surrounding oneself with individuals who complement those areas. They suggest evaluating potential leaders based on their hunger for growth, humility, and interpersonal skills. The goal is to empower the right individuals to contribute their unique gifts and create a well-rounded, collaborative team to drive the ministry forward and facilitate spiritual transformation in students' lives.

Main Points

Identifying Personal Strengths and Weaknesses

The speakers stress the importance of self-awareness and understanding one's strengths and weaknesses as a leader. They recommend taking personality tests, seeking feedback from trusted peers, and observing areas where assistance is needed. This self-evaluation helps determine which qualities to look for in potential team members to complement one's abilities.

Empowering the Right Individuals

The speakers discuss the concept of the 'ideal team player' from Patrick Lencioni's book. They suggest seeking individuals who are hungry (driven and passionate), humble (teachable and willing to grow), and smart (possessing strong interpersonal skills). These qualities help identify leaders who can contribute effectively, work well with others, and connect with students.

Action Items

- Conduct a self-assessment to identify personal strengths and areas where support is needed as a leader.
- Seek feedback from trusted peers and direct reports to gain insights into leadership qualities.
- Evaluate potential team members' hunger for growth, humility, and interpersonal skills.
- Empower leaders who complement one's abilities and can contribute their unique gifts to the ministry.
- Foster an environment where leaders can grow, take ownership, and make a lasting impact on students' spiritual transformation.